



SUBMISSION DEADLINE – FEBRUARY 2, 2024

DE&I Champion

The *Med Ad News* Diversity, Equity & Inclusion (DE&I) Champion is designed to recognize agency/networks' mission, strategies, and practices to support a diverse work environment. This nomination looks to agencies/networks that embrace diversity and inclusion in all aspects of their business, including and not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs. Agencies and networks are evaluated for this recognition by *Med Ad News*' editors based on their self-written nomination essays along with information provided in the profiles submitted.

SUBMISSION INSTRUCTIONS:

Please submit all images and documents directly to Maria.Fontanazza@medadnews.com via email/file transfer by February 2, 2024.

Nomination essay consisting of at least 250 words the strategies and practices of diversity, equity and inclusion during the past year. Visual images (jpeg preferred) and videos to help support consideration of the nomination essay may also be submitted.

Materials should be clearly labeled with the agency name and brief description of its contents i.e., "Agency Name" DEI Champion.doc.

Please adhere to the category submission requirements and deadline dates. Failure to do so could jeopardize your opportunity to appear on the Manny Awards voting site. Entry fees are non-refundable.